

Message Text

CONFIDENTIAL

PAGE 01 NATO 03697 01 OF 02 201613Z
ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 PM-04 INR-07 L-03 ACDA-07
NSAE-00 PA-01 SS-15 PRS-01 SP-02 USIA-06 TRSE-00
OMB-01 IO-13 EB-07 SIL-01 LAB-04 DODE-00 /085 W
-----201825Z 104868 /40
R 201551Z MAY 77
FM USMISSION NATO
TO SECSTATE WASHDC 3726
INFO USMISSION OECD PARIS

C O N F I D E N T I A L SECTION 01 OF 02 NATO 03697

E.O. 11652: GDS, 12-31-83
TAGS: APER, AORG, NATO
SUBJECT: NATO INTERNATIONAL STAFF PROBLEMS AND CCG

REF: USNATO 1866

SUMMARY: FRENCH OECD DEL HAS MADE A TENTATIVE RESPONSE TO
US PROPOSALS ON REFORM OF THE COORDINATING COMMITTEE OF
GOVERNMENT BUDGET EXPERTS (CCG) AND NATO STAFF PROBLEMS.
THE FRENCH LETTER CONCENTRATED ON OUR PROPOSALS RE CCG
AND DID NOT ADDRESS OUR PROPOSALS RE NATO WORK STOPPAGES.
IT ALSO APPEARS FRENCH TOOK OUR PROPOSALS ON MAINTAINING
EFFECTIVENESS OF NATO'S INTERNATIONAL STAFF TO BE AIMED
AT ALL CCG ORGANIZATIONS RATHER THAN JUST NATO.
FRENCH PROPOSE (1) MAKING CHAIRMAN OF CCG A FULL-TIME
JOB FREE OF ANY NATIONAL RESPONSIBILITIES, WITH SALARY
TO BE PAID BY CHAIRMAN'S GOVERNMENT BUT ALLOWANCES BY
CCG; (2) GIVING CHAIRMAN RANK OF DEPUTY SECRETARY GENERAL
WITH CORRESPONDING SALARY ADJUSTMENT; (3) ELECTING TWO
VICE CHAIRMEN FROM CCG MEMBERS TO FORM "BUREAU OF THE
COMMISSION" TO ASSIST CHAIRMAN IN CONDUCTING NEGOTIATIONS;
END SUMMARY.

1. BEFORE HIS DEPARTURE, AMBASSADOR STRAUZS-HUPE HAD
VISITED A NUMBER OF HIS COLLEAGUES, INCLUDING THE SYG,
CONFIDENTIAL

CONFIDENTIAL

PAGE 02 NATO 03697 01 OF 02 201613Z

TO SEEK THEIR VIEWS ON WAYS TO IMPROVE THE OPERATION
OF THE CCG, DEAL WITH THE THREAT OF WORK STOPPAGES AND
MAINTAIN THE EFFECTIVENESS OF THE IS.

2. ON APRIL 29, WE CIRCULATED TO REMAINING PERMREPS THE
TALKING POINTS USED BY THE AMBASSADOR. ONLY THE FRENCH
HAVE RESPONDED SO FAR, BUT ONCE THE NATO MINISTERIALS

ARE OVER, WE WILL REMIND THE ALLIED PERMREPS THAT WE
WOULD LIKE TO HEAR THEIR VIEWS.

3. TEXT OF FRENCH NOTE (IN INFORMAL OECD TRANSLATION)
FOLLOWS:

BEGIN TEXT: NOTE ON THE COORDINATING COMMITTEE OF
GOVERNMENTS

FROM THE FRENCH DELEGATE - MR. PLIHON

APRIL 28, 1977

THE POINTS MADE BY THE U. S. PERMANENT REPRESENTATIVE
TO THE NATO CONCERNING THE METHOD OF COORDINATION
PROVIDE A GOOD SCHEME FOR CONSIDERATION. IT IS CERTAIN
THAT THE PROCEDURE FOR COORDINATION IS CUMBERSOME AND
THAT THE COMPOSITION OF THE COORDINATING COMMITTEE DOES
NOT ALLOW ENOUGH CONSIDERATION OF THE EXTRA-BUDGETARY
ASPE
TS OF THE PROBLEMS WITHIN ITS RANGE OF COMPETENCE.

THE FIRST REFORM TO UNDERTAKE WOULD BE TO GIVE TO THE
POSITION OF CHAIRMAN OF THE COORDINATING COMMITTEE THE
CHARACTERISTICS OF A FULL-TIME JOB WITH THE POSITION
RELIEVED OF ALL GOVERNMENTAL FUNCTIONS. REMUNERATION
COULD BE AT THE EXPENSE OF THE APPROPRIATE GOVERNMENT ;
THE MISSION ALLOWANCES WOULD BE ASSUMED BY THE
COORDINATED ORGANIZATIONS; THE NECESSARY FUNDS WOULD BE
PUT INTO THE BUDGET UNDER THE INTER-ORGANIZATIONS
CONFIDENTIAL

CONFIDENTIAL

PAGE 03 NATO 03697 01 OF 02 201613Z

CHAPTER. IN THIS WAY THE CHAIRMAN OF THE COORDINATING
COMMITTEE WOULD BE IN THE SAME SITUATION AS THE BOARD OF
AUDITORS OF NATO (ARTICLE 6 OF THE CHARTER). ANOTHER
SUGGESTION WORTH CONSIDERING WOULD PERMIT
EMPHASIZING THE "INDEPENDENCE" OF THE CHAIRMAN, AND
WOULD PUT HIM UNEQUIVOCALLY AT THE APPROPRIATE LEVEL.
CONSIDERING THE FACT THAT THE CHAIRMAN OF THE PERMANENT
COMMITTEE OF THE SECRETARIES-GENERAL, WHICH REPRESENTS
THE COORDINATED ORGANIZATIONS TO THE COORDINATING
COMMITTEE, HAS THE RANK OF DEPUTY SECRETARY GENERAL, IT
WOULD BE SUITABLE THAT THE GRADE OF THE CHAIRMAN OF THE
COORDINATING COMMITTEE, AND CONSEQUENTLY HIS SALARY,
BE ADJUSTED SIMILARLY. THE CORRESPONDING BUDGETARY
FUNDING SHOULD BE INCLUDED IN THE BUDGET UNDER THE
INTER-ORGANIZATIONS SECTION

IF GOVERNMENTS ADOPTED THIS REFORM, THE CHAIRMAN OF THE
COORDINATING COMMITTEE WOULD BE IN A BETTER POSITION TO
DISCUSS AND TO ACT AS AN INTERMEDIARY, IF NOT AS A

MEDIARY, BETWEEN THE THREE PARTIES: THE GOVERNMENTS,
THE ORGANIZATIONS AND THE REPRESENTATIVES OF THE STAFFS.
IN THE SAME RESPECT, IT COULD BE CONSIDERED THAT THE
COORDINATING COMMITTEE ELECT TWO VICE-CHAIRMEN FROM
AMONG ITS MEMBERS WHO, WITH THE CHAIRMAN, WOULD
CONSTITUTE THE BUREAU OF THE COMMISSION, AND WOULD
BE DESIGNATED TO ASSIST THE CHAIRMAN TO CONDUCT THE
INEVITABLE NEGOTIATIONS AND TO REALIZE POSSIBLE
AGREEMENTS. THIS FUNCTION IS ESSENTIAL IN AN
ORGANIZATION WHICH MAKES UNANIMOUS DECISIONS, AND IF
ONE CONSIDERS THE FACT THAT THE NUMBER OF COORDINATED

CONFIDENTIAL

NNN

CONFIDENTIAL

PAGE 01 NATO 03697 02 OF 02 201618Z
ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 PM-04 INR-07 L-03 ACDA-07
NSAE-00 PA-01 SS-15 PRS-01 SP-02 USIA-06 TRSE-00
OMB-01 IO-13 EB-07 SIL-01 LAB-04 DODE-00 /085 W
-----201825Z 104904 /40

R 201551Z MAY 77
FM USMISSION NATO
TO SECSTATE WASHDC 3727
INFO USMISSION OECD PARIS

C O N F I D E N T I A L SECTION 02 OF 02 NATO 03697

ORGANIZATIONS IS INCREASING.

IT IS NOT CERTAIN - AFTER LESS THAN FOUR YEARS'
EXPERIENCE WITH THE COORDINATING COMMITTEE - THAT THE
MEMBERS OF THE COMMITTEE COMING FROM THEIR CAPITALS
ARE LESS OPEN THAN THEIR COLLEAGUES BELONGING TO
NATIONAL DELEGATIONS (EVEN IF THEY WERE A PART OF A
NATO DELEGATION) TO THE NON-BUDGETARY ASPECTS OF
FORMULATING PERSONNEL POLICY. THE QUESTIONS OF
PERSONALITY AND NATIONAL PROCEDURES FOR DECISION-MAKING
SEEM TO BE OF PRIME IMPORTANCE IN THIS REGARD.
THE VICISSITUDES OF COORDINATION ARE NOT ONLY A RESULT
OF THE BEHAVIOR OF GOVERNMENT REPRESENTATIVES IN THE
COORDINATING COMMITTEE. THE BEST POSSIBLE COORDINATION
BETWEEN THE ORGANIZATIONS THEMSELVES (APART FROM THE
AMBIGUOUS ROLE OF THE INTER-ORGANIZATIONS SECTION) AND
THEIR RELATIONSHIP WITH THE CHAIRMAN OF THE COORDINATING
COMMITTEE (MORE THAN WITH THE REPRESENTATIVES OF MEMBER

COUNTRIES) ARE ALSO SOME OF THE QUESTIONS WHICH MUST BE EXAMINED BY THE SECRETARIES-GENERAL. THE SUGGESTION AIMED AT INCREASING THE NUMBER OF NATIONAL STAFF OF THE COORDINATED ORGANIZATIONS (SPECIFICALLY NATO) AND TO PROPORTIONALLY REDUCE THE NUMBER OF STAFF MEMBERS WHO HOLD TEMPORARY CONTRACTS RAISES A DIFFICULT PROBLEM
CONFIDENTIAL

CONFIDENTIAL

PAGE 02 NATO 03697 02 OF 02 201618Z

WHICH CAN BE SUMMED UP AS FOLLOWS:

LIKE THE EUROPEAN COMMUNITIES AND FOLLOWING THE NATURAL TREND OF ALL BUREAUCRACIES - NATIONAL OR INTERNATIONAL - TO CONSOLIDATE POSITIONS, THE COORDINATED ORGANIZATIONS HAVE CONSTANTLY TRIED TO GIVE THEIR STAFF EVERY OPPORTUNITY TO OBTAIN A CAREER, AND BY THIS FACT HAVE REDUCED THE RECRUITMENTS TO "FIXED TERM." AS FAR AS EFFICIENCY IS CONCERNED, ONE MUST ADMIT THAT THE PROBLEM VARIES FROM ORGANIZATION TO ORGANIZATION. SOME, SUCH AS THE COUNCIL OF EUROPE, AND TO A CERTAIN DEGREE THE OECD, ARE IN NEED OF A MORE STABLE PERSONNEL STRUCTURE THAN NATO AND ORGANIZATIONS SPECIFICALLY SCIENTIFIC SUCH AS A.S.E. NATURALLY, THE NEED FOR STABILITY DIFFERS ACCORDING TO THE VARIOUS GRADES.

NORMALLY, IT WOULD BE CONCEIVABLE TO HAVE A HIGH RATE OF TURNOVER FOR CATEGORIES A AND B. IN THIS REGARD, IT SEEMS DIFFICULT TO ADOPT A COMMON SOLUTION FOR ALL ORGANIZATIONS. AT THE VERY MOST, EACH COUNCIL COULD ADOPT GENERAL DIRECTIVES WHICH COULD BE EXAMINED IN THE FRAMEWORK OF THE DISCUSSION OF THE BUDGET OF THE ORGANIZATION.

IN SUM, THE REFORMATION OF COORDINATION IN ITS FIRST STAGE SUPPOSES AN ORGANIZATION COMPOSED OF A CHAIRMAN OF THE COORDINATING COMMITTEE. AS STATED BEFORE, IT WOULD BE SUITABLE TO FIX THE PERIOD FOR WHICH THE CHAIRMAN IS CHOSEN. IN ORDER FOR HIM TO PERFORM THE VARIOUS FUNCTIONS PROPERLY AND TO TAKE ACCOUNT OF THE TECHNICAL ASPECTS OF THE PROBLEMS INVOLVED, THE DURATION SHOULD NOT BE TOO SHORT. END TEXT. BENNETT

CONFIDENTIAL

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Sent Date: 20-May-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977NATO03697
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: RR
Errors: N/A
Expiration:
Film Number: n/a
Format: TEL
From: NATO
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770532/aaaabbqa.tel
Line Count: 212
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE
Message ID: 81f2c58c-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: CONFIDENTIAL
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 4
Previous Channel Indicators: n/a
Previous Classification: CONFIDENTIAL
Previous Handling Restrictions: n/a
Reference: 77 USNATO 1866
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 01-Mar-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2424857
Secure: OPEN
Status: NATIVE
Subject: NATO INTERNATIONAL STAFF PROBLEMS AND CCG
TAGS: APER, AORG, NATO
To: SECSTATE WASHDC OECD PARIS
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/81f2c58c-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009